



20/01/2023

CITB
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Email: information.governance@citb.co.uk
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Dear [REDACTED]

Freedom of Information Request: 352022

Thank you for contacting CITB requesting information under the Freedom of Information Act (FOIA). Your email, dated 20th December 2022, asked for the following information:

1. How many staff (as measured by full-time equivalents) do you employ to work on Equality, Diversity and Inclusion (EDI)?
2. What was your spending on Equality, Diversity & Inclusion (EDI) for the financial year 2021/22 and what is the budget for Equality, Diversity and Inclusion (EDI) in the current financial year?
3. What was your spending on Equality, Diversity & Inclusion (EDI) training for the financial year 2021/22 and what is the budget for Equality, Diversity and Inclusion (EDI) training in the current financial year?
4. How many staff working days do you estimate were lost from regular work due to Equality, Diversity & Inclusion (EDI) training for the financial year 2021/22 and what is your estimate of staff working days that will be lost from regular work due to Equality, Diversity and Inclusion (EDI) training during the current financial year?

The response is as follows:

1. CITB does not have any FTE staff dedicated to Equality Diversity and Inclusion (EDI), it is split between the Legal and Human Resources teams at the moment and sits within several roles.
2. The spend for 2021/2022 was £5k for things CITB can exclusively ringfence for EDI. CITB does procure suites of e-learning material, but EDI is just one of the subject areas that this suite covers, and a breakdown of individual modules is not recorded.
3. CITB does not measure this specifically as it is rolled up into wellbeing and e-learning budgets.
4. CITB does not record the information that you are asking in this question.

If you are unhappy with this response, or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied, then you may apply for an independent internal review by contacting Adrian Beckingham, Corporate Performance Director, CITB, Sand Martin House, Bittern Way, Peterborough, PB2 8TY or email adrian.beckingham@citb.co.uk.

If you remain unhappy following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Further details of the role and powers of the Information Commissioner can be found on the Commissioners website: <https://ico.org.uk/>



Yours sincerely

Jonathan Francis
Information Risk & Data Governance Manager