

Training Groups Funding Decision FAQs

1. Why will CITB no longer fund Training Groups?

CITB has a responsibility to ensure Levy income delivers maximum impact for the construction industry across Great Britain. Following careful review by our Industry Funding Committee and Board, we've made the difficult decision to end Training Group Grant funding after 31 March 2026.

This decision reflects changing circumstances: whilst Levy rates have remained stable, demand for our services has grown significantly. We must now support more employers with the same financial resources, which means investing in the most cost-effective approaches.

Our analysis shows that newer models—such as Employer Networks and the New Entrant Support Team – are proving far more effective at reaching and engaging businesses across the industry. Redirecting resources to these approaches will allow us to expand our support whilst maintaining quality.

We recognise this is a significant change. To help address specialist sector needs, we're introducing a new upskilling support model, which was recommended by the Industry Funding Committee and endorsed by the Board.

2. When will Training Group funding cease?

The current Memorandum of Understanding (MOU) will cease on 31st March 2026. No further Training Group grant will be paid after this date.

3. When will Training Groups receive their final payment from CITB?

Training Groups are paid in advance of the quarter. Therefore, final quarter payment will be paid in January 2026 upon receipt of the previous quarter's satisfactory report.

4. Will Training Groups cease operating after March 2026?

This is up to the Training Group themselves. Training Groups are independent of CITB and can continue to operate should alternate funding streams be available. If Training Groups do continue to operate independently of CITB funds, then we would welcome ongoing collaboration as part of our local engagement strategy.

5. What support is available for employers?

Training Group members can continue to be supported by TGs for as long as they are operational. The CITB Engagement team will also provide assistance to employers to access funded training via the Employer Networks or through CITBs other grant and funding routes and for all other enquiries. We would encourage GTOs to work with the Engagement team to inform members of the support options available to members post March 2026. CITB has provided appropriate wording to support Training Groups in communicating this change to their members.

6. What would we do if our Training Group wanted to cease operating prior to the end of the Memorandum of Understanding (MOU)?

Training Groups that do not wish to continue delivering services in accordance with the current MOU can cease delivery having first informed CITB and paid back unused funds on a pro-rata basis. Training Groups can cease operating on 31st December, having informed CITB, without the need to repay any funds.

If TGs wanted to cease operating after receiving the final instalment of the TG admin and ESG funds paid in January without delivering up to 31st March then funds would need to be repaid, calculated on a pro rata basis.

7. Are Training Groups able to bid to deliver a project for the Sector Specialist Upskilling programme?

Yes, Training Groups can submit a bid to deliver a sector specialist project. We will be advertising the tender through the government's Central Digital Platform as well as our website and we will be engaging with interested organisations through pre-tender engagement webinars to be held in January. Further details will be sent out via email to Training Groups and will also appear on our website.

8. Are Training Groups able to bid for the Sector Specialist Upskilling Programme as part of a consortium?

Yes, Training Groups may join with other Training Groups or other organisations in a consortium approach.

9. Are Group Training Officers eligible under TUPE law to be offered alternative employment?

TUPE does not apply in this case.